



cdcfh b]m'UihY'WfY'cZHY'GWcc'lj

H'Y'U'j'g'c'Z'h'j'g'd']'M'U'b'X'h'Y'G'W'c'c'i'g'Y'h'c'g'U'g'U'k' \c'Y'U'Y'f'c.''

7'c'a'd'r'k']'h' h'Y'G'W'c'c'i'g'Y'e'i

<Yd'hc'cj YfMa Y'UbrndchYb]U'Vuff]Yfglc'Yufb]b['Vndfcj]X]b['Zf'di d]g]Y] Yfg'byXg

Trustees

i fY' hU' h' Y' G' Acc' i' g' dc']' M' g' Ub' X'
G' Acc' i' g' k']' X' f' Y' e' i' U']' m' c' V']' U']' c' b' j'

Diversity and Inclusion Co-

9' b' j' f' Y' f' U' b' g' U' f' Y' o' M']' U' g' g']' ' h' Y']' a' d' U' m' c' Z' h' Y' g' Acc' i' g' 9' e' i' U']' m' 8']' Y' f' g' m' U' b' X' - b' W' g' c' b'

all staff

aspects of a person's social and political identities combine

(understanding how

i

VfcUKYbgdYcdYijfLb[Y'cZfc'Y'a cXYgž\Ydjch\Yfgcj YfWla Y

Appendix 1

Terminology

	K c f X g i g X h c f Y Z f h c d Y c d Y i g [Y b X Y f i Z c f Y U a d Y Z B Y N c f i g Y N G c a Y